



APPLICATION AND INFORMATION

SOMBRERO

Sombrero is a company that provides horseback riding for the general public. It has various locations throughout the Rocky Mountains of Colorado. Sombrero hires mostly seasonal help to work between the dates of May 1st and October 1st.

Whether for one summer or many seasons, employment with Sombrero provides a different and gratifying experience in some of the most beautiful and rugged places in the world. While the work is demanding and the hours long, it offers the employee a unique opportunity to spend much of their summer with horses. A genuine interest and positive attitude assist the company in providing a quality experience for our guests.

HOW TO APPLY

If you would like to be considered for any location, please send complete application to the Estes Park address, or email it to sales@sombrero.com. Please include a short biographical statement about yourself highlighting any special skills or life experiences that are horse related and that you feel would make you a better employee. Please include a full-length photo of yourself. **MAKE SURE TO INCLUDE ALL MATERIALS IN THE SAME MAILING ENVELOPE!**

If we are able to offer you employment, you will receive a work agreement indicating your position, salary, beginning and ending employment dates, terms and conditions of employment, and other information.

IMPORTANT

- A minimum age of 18 is required for all employees.
- Various starting and ending dates can be accommodated. Applicants who are able to stay until early September may be given preference.
- If you are offered a work agreement, please do not accept unless you plan on fulfilling all aspects of the job including: the position designated, the stated wage, and the employment dates.
- All employees must be willing to perform duties as assigned and accept changes in position and location as required.
- Applicants should be aware that these jobs are physically demanding and require lifting, bending, standing and kneeling, as well as use of tools and exposure to the risks of being in contact with horses.
- Applicant must be able to mount and dismount a horse from the ground.
- Applicants are required to participate in activities involving heavy lifting and horseback riding.
- Applicants must have a valid CPR & First Aid card upon arrival (not at time of application).

TRANSPORTATION

- A personal vehicle is not necessary for employment, but is a nice luxury for your days off.
- The cost of round trip transportation is the responsibility of the employee, and should be considered before applying.

BENEFITS

- Housing in some of the most beautiful places in the state of Colorado is provided free of charge.
- Most locations provide a free washer and dryer for your use.

- Working outdoors in the Colorado Rocky Mountains.
- Continuous contact with horses.
- Meeting new people and making new contacts in the horse industry.

LODGING

- Seasonal employees are housed in ranch style bunk houses with inside bathrooms.
- All employees share a room with fellow employees. No coed quarters.
- Employees are required to live where assigned.

POSITIONS AVAILABLE

Employees of the company are involved with all aspects of a stable operation. Including, but not limited to: leading trail rides, riding horses of different levels of difficulty, all maintenance and cleaning duties associated with a stable, grooming and feeding procedures, saddling and unsaddling of horses, and a full range of daily customer contact.

PAY RATES

The pay includes a monthly salary plus your room and board.

If you complete your contract you receive a season bonus.

The other form of income is "tips" from the guests on the trail rides. The total income from this obviously hinges a great deal on your performance and abilities to take care of the guests. Tips are not put into a "general fund," so if you and the other wranglers on your trail ride keep the guests happy and safe you will do well with tips.

Please check out the website at www.sombrero.com for an abundant amount of information about the company, the horses, and the different stable locations.

Retain this first section for reference, and fill out and mail in the following sections.



Employment Application

Applicant Information

Full Name: _____ Birth Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Date available to start: _____ Ending date: _____

Position/s Applied for: _____
 _____ ☐ Wrangler ☐ Cook ☐ Receptionist ☐ Farrier ☐

Do you have a valid driver's license? _____
 YES NO License State
☐ ☐ Number: _____ Issued: _____

Are you at least 18 years old? _____
 YES NO
☐ ☐

Height: _____ Weight: _____ Minimum and maximum standards are essential to the safe performance of the job.

Do you have a valid CPR/First Aid Certificate? _____
 YES NO
☐ ☐ If yes, please include a photocopy.

Rate your ability to ride a horse from 1-5: _____
 1-Poor ☐ 2-Fair ☐ 3-Average ☐ 4-Above average ☐ 5-Excellent ☐
1 means you are able to ride a broke horse, 5 means you are able to ride a horse that may buck or rear

Do you have experience with western riding? _____
 YES NO If you are hired, you need to be proficient at tacking and untacking horses
☐ ☐ with western tack.

Have you ever worked for this company? _____
 YES NO
☐ ☐ If yes, when? _____

Have you ever been convicted of a felony? _____
 YES NO
☐ ☐ If yes, explain: _____

Sombrero Ranch requires its employees to live "on site" in its bunk house facilities.
 Do you agree to live in these facilities? _____
 YES NO
☐ ☐

Friends and relatives of Sombrero Ranch employees are not allowed to live at the bunk house facilities. Do
 you understand and will you abide by this policy? _____
 YES NO
☐ ☐

Based on the requirements for this position, are you able to perform the essential functions of this job? _____
 YES NO
☐ ☐

Would you require any special accommodations to perform the essential functions of the job? _____
 YES NO
☐ ☐

If yes, explain: _____

Education

College: _____ City/State: _____
Do you plan on returning this fall? YES ☐ NO ☐ Years completed by the start of the summer season: _____
Finishing in the spring: _____ Month, _____ Day Returning in the fall: _____ Month, _____ Day
Area of study: _____
Are you planning to use this job as a student internship credit? (We are more than happy to fill out student internship paperwork.) YES ☐ NO ☐

References

Please list three professional references that can speak to your horsemanship skills. (NO friends or family)

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

List up to 3 former employers, showing the most recent employer first, giving particular reference to any experiences you have had in any form of horse operations, resort atmosphere, customer service or physically demanding work:

Company: _____ Phone: _____
Address: _____ Supervisor: _____

Job Title: _____ From: _____ To: _____

Reason for Leaving: _____

Responsibilities: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ From: _____ To: _____
Reason for Leaving: _____
Responsibilities: _____

May we contact your previous supervisor for a reference? YES NO
☐ ☐

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ From: _____ To: _____
Reason for Leaving: _____
Responsibilities: _____

May we contact your previous supervisor for a reference? YES NO
☐ ☐

Disclaimer and Signature

I agree to abide by all present and subsequently issued personnel policies and rules. I further agree to authorize the company to deduct from my paycheck any debts that I may owe this company or amounts due for lost or damaged items for which I may be accountable. You may be submitted to a background check.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

Signature: _____ Date: _____

NOTE: Please include all materials in the same envelope! This way everything is together and nothing is lost!

☐ Application ☐ Biographical Statement ☐ Full length photo

Sombrero Stables
1895 Big Thompson Ave
Estes Park, CO 80517
970-586-4577

If you have any questions, please email us at: jobs@sombrero.com